



Compensation Schedule: **Pay Policy 03H,K**
Classified; Police-Fire; CBU H, K; Employer Paid Contribution Plan (EPC)

Effective July 1, 2025

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
9.58	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	766.40	1,666.92	833.46	20,003.04
9.91	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	792.80	1,724.34	862.17	20,692.08
10.27	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	821.60	1,786.98	893.49	21,443.76
10.62	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	849.60	1,847.88	923.94	22,174.56
10.97	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	877.60	1,908.78	954.39	22,905.36
11.36	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	908.80	1,976.64	988.32	23,719.68
11.75	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	940.00	2,044.50	1,022.25	24,534.00
12.18	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	974.40	2,119.32	1,059.66	25,431.84
12.62	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,009.60	2,195.88	1,097.94	26,350.56
13.11	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,048.80	2,281.14	1,140.57	27,373.68
13.56	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,084.80	2,359.44	1,179.72	28,313.28
14.12	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,129.60	2,456.88	1,228.44	29,482.56
14.62	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,169.60	2,543.88	1,271.94	30,526.56
15.20	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,216.00	2,644.80	1,322.40	31,737.60
15.84	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,267.20	2,756.16	1,378.08	33,073.92
16.45	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,316.00	2,862.30	1,431.15	34,347.60
17.11	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,368.80	2,977.14	1,488.57	35,725.68
17.82	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,425.60	3,100.68	1,550.34	37,208.16
18.55	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,484.00	3,227.70	1,613.85	38,732.40
19.33	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,546.40	3,363.42	1,681.71	40,361.04
20.13	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,610.40	3,502.62	1,751.31	42,031.44
20.99	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,679.20	3,652.26	1,826.13	43,827.12
21.87	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,749.60	3,805.38	1,902.69	45,664.56
22.85	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,828.00	3,975.90	1,987.95	47,710.80
23.81	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,904.80	4,142.94	2,071.47	49,715.28
24.84	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,987.20	4,322.16	2,161.08	51,865.92
25.95	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,076.00	4,515.30	2,257.65	54,183.60
27.10	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,168.00	4,715.40	2,357.70	56,584.80
28.27	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,261.60	4,918.98	2,459.49	59,027.76
29.55	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,364.00	5,141.70	2,570.85	61,700.40
30.88	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,470.40	5,373.12	2,686.56	64,477.44
32.27	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,581.60	5,614.98	2,807.49	67,379.76
33.77	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,701.60	5,875.98	2,937.99	70,511.76
35.29	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,823.20	6,140.46	3,070.23	73,685.52
36.89	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,951.20	6,418.86	3,209.43	77,026.32
38.61	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,088.80	6,718.14	3,359.07	80,617.68
40.38	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,230.40	7,026.12	3,513.06	84,313.44
42.28	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,382.40	7,356.72	3,678.36	88,280.64
44.23	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,538.40	7,696.02	3,848.01	92,352.24
46.33	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,706.40	8,061.42	4,030.71	96,737.04
48.50	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,880.00	8,439.00	4,219.50	101,268.00
50.80	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,064.00	8,839.20	4,419.60	106,070.40
53.20	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,256.00	9,256.80	4,628.40	111,081.60
55.73	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,458.40	9,697.02	4,848.51	116,364.24
58.39	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,671.20	10,159.86	5,079.93	121,918.32
61.20	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,896.00	10,648.80	5,324.40	127,785.60
64.13	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,130.40	11,158.62	5,579.31	133,903.44
67.21	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,376.80	11,694.54	5,847.27	140,334.48
70.45	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,636.00	12,258.30	6,129.15	147,099.60
73.81	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,904.80	12,842.94	6,421.47	154,115.28
77.42	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,193.60	13,471.08	6,735.54	161,652.96
81.16	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,492.80	14,121.84	7,060.92	169,462.08
85.11	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,808.80	14,809.14	7,404.57	177,709.68
89.21	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,136.80	15,522.54	7,761.27	186,270.48
93.33	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,466.40	16,239.42	8,119.71	194,873.04